Indianapolis Indians: Job Description

Job Title: Assistant Groundskeeper
Reports To: Head Groundskeeper
Department: Grounds

Status: Full Time
FLSA: Exempt
Effective: February 1, 2015

Job Summary:
Assist the Head Groundskeeper by being responsible for repairing and maintaining the Victory Field playing surface and its surrounding components as a safe, first class baseball field by performing daily turf, dirt and water management; timely fertility and cultural practices; game preparation techniques and short and long-term maintenance planning & budgeting. The Assistant Groundskeeper will also assist the Facilities Department from November 1 – February 28.

Essential Functions:

- Supervise, schedule, mentor and train seasonal interns and part-time game day staff.
- Assist in the maintenance and repair of the playing field that includes, but is not limited to turf (mowing, edging, fertilizing, aerating, top-dressing, over-seeding, discovery/control of weeds, insects, and diseases) and dirt (infield skin, baselines, home plate, pitchers mound, bullpens, warning track) management.
- Assist in controlling the entire Victory Field irrigation system that includes, but is not limited to, proper water management of the playing surface, periodic maintenance checks, repairing of leaking lines or valves, and winterization.
- Operate and maintain all equipment in a safe manner and keep in excellent working condition.
- Assist in the preparation of the playing field for pre-game batting practice by setting up cage, screens, mats, and protective field covers.
- Assist in the preparation of the playing field for game use by grooming field, chalking base path foul lines, painting outfield foul lines, marking coaching boxes.
- Assist in coordination and execution of infield tarp pulls.
- Track grounds department inventory (fungicides, pesticides, fertilizers, etc.).
- Assist Facilities department with duties that include, but are not limited to, HVAC, painting, carpentry, electrical, plumbing, preventative maintenance and other projects during the winter months (Nov – Feb).

Other Duties/Responsibilities:

- Maintain a positive relationship with umpires to assist in weather related matters.
- Develop a relationship with home and visiting managers to coordinate pre-game batting practice.
- Participate in additional professional education
- Other duties as assigned

Minimum Qualifications:

- Two-year degree or equivalent preferably in Turfgrass Management and at least one year related experience in sports turf management, preferably baseball maintenance on a sand-based Kentucky bluegrass field.
- Ability to obtain an Indiana Category 3B pesticide license.

Skills & Abilities:

Excellent written and verbal communication skills
Ability to multitask in a stressful and ever-changing environment
Strong attention to detail and accuracy
Ability to lift up to 50 lbs
Ability and willingness to learn new techniques, skills, and practices
Excellent people and relationship skills
Coachable, willing and able to learn quickly
Ability to work up to 14 hours per day and up to 100 hours per week in outdoor weather conditions
Compensation:
Salary commensurate with experience and bonus structure
Benefits include paid vacation, 401(k) plan (when eligible) and health, Dental, and Vision Insurance

How to apply: Visit www.IndyIndians.com and apply through Teamwork Online

Company Description:
The Indianapolis Indians are the professional Triple-A baseball club affiliate of the Pittsburgh Pirates, and has been in continuous operation since 1902. The Indians play their home games at Victory Field in downtown Indianapolis, a 14,200-seat ballpark that has received numerous national accolades as one of the best minor league stadiums in the United States. In 2014 the Indians’ front office was named one of the "Best Places to Work in Indiana" by the Indiana Chamber of Commerce. The 2012 and 2013 International League West Division champions led all of Minor League Baseball in attendance in 2013. The Tribe was also presented with Baseball America’s Triple-A Bob Freitas Award for the best overall operations at the Triple-A level that year. The mission of the organization is to provide Indians baseball at Victory Field as affordable and memorable family fun. The Indianapolis Indians are an equal opportunity employer.